



SINDHI COLLEGE

SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

GRIEVANCE REDRESSAL CELL

2023-24

CHAIRPERSON

PROF.N.ASHA

PRINCIPAL

CO-ORDINATOR

Ms. NANDINI.S

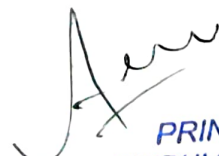
MEMBERS

Mr. N.R.SUBRAMANYA

Dr. UMA MAHESHWARI

Ms. POORNIMA


[Coordinator]


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal.
Bengaluru-560 024



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Ms. NANDINI.S

MEMBERS

Mr. N.R.SUBRAMANYA

Dr. UMA MAHESHWARI

Ms.SAVITHA


[NANDINI.S.]
Co-ordinator


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru - 560 024

Sindhi College

GRIEVANCE REDRESSEL CELL

Sl. No.	File Name	File No.
1	Objectives Details of members	SC/GR/01
2	Hierarchy followed in the institution for Redressal of Grievances	SC/GR/02
3	Record of Grievances - General	SC/GR/03
4	Record of Grievances - Examination	SC/GR/04
5	Minutes & Circular Book	SC/GR/05
6	Students Complent Record Book	SC/GR/06

Sabnamayya
Convener

[Signature]

[Signature]
Principal
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.



SINDHI COLLEGE

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33/2B, KEMPAPURA HEBBAL BANGALORE-560024

GRIEVANCE REDRESSAL CELL

Objectives of the cell

- To enable the students to air their grievances.
- To clarify the nature of the grievances.
- To investigate the reasons for dissatisfaction.
- To obtain, where possible, a speedy resolution to the problem.
- To take appropriate actions and ensure that promises are kept.
- To inform the student of their right to take the grievance to the next stage of the procedure, in the event of an unsuccessful resolution.


(Co-ordinator)


Dr. B.S. SRIKANTA
Director
Sindhi College
No. 33/2B, Kempapura, Hebbal
Bengaluru - 560 024

2023-24

Grievance Redressal Cell meeting will be held today i.e., 2nd April 2024 at 2pm in room no. 307

Agenda for the meeting
General discussion

Co-ordinator

Nandini-S

Members

Mr. Subramanya N.R.

Dr. Uma Maheshwari

Ms. Savitha.

Minutes of the meeting

- The observations made by the committee in general regarding Student grievances were discussed and also how to create strife free atmosphere in the College
- A BBA student by name Ms. Vijayalakshmi was counselled whose results were not declared and faced technical problem in UCMs portal. The issue was then entrusted the college liaison officer.

Nandini-S. *[Signature]*
Coordinator

Members present

Mr. Subramanya N.R. *[Signature]*

Dr. Uma Maheshwari *[Signature]*

Ms. Savitha. *[Signature]*

Circular - 09

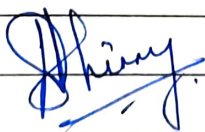
Subject : Chart Making Competition. 03/05/2024

Dear Students,

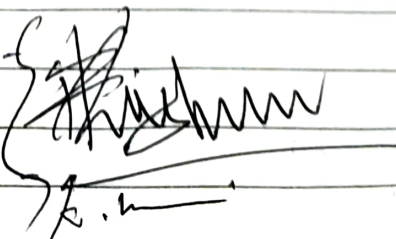
Women Empowerment and Anti Sexual Harassment Cell is organizing a chart - making competition to raise awareness about women enfranchisement and combatting sexual harassment. This competition is an excellent opportunity for you to showcase your creativity and express your views on the important issues.

The competition will be held on 04/06/2024 (Tuesday) at 2:00pm in the fourth floor, room no 403.

Note: Guidelines are put in the Notice Board.

Convenor - 

I M. Com - }
II M. Com - } 

I M. Com (FA) {
II M. Com (FA) { 

Women Empowerment & Anti-Sexual Harassment Cell

Circular – 10

Subject: At 2024-2025 - Reg. First Cell Meeting of Women Empowerment & Anti-Sexual Harassment Cell.

The committee members are notified that a meeting will be conducted in room 403 on October 16, 2024, at 1:00 p.m. We gladly solicit your kind engagement.

Agenda

- Events to be conducted for the year 2024 – 2025, on the auspicious of Women Empowerment & Anti-sexual Harassment Cell
- Assignment of Committee Duties.
- A discussion of the AY 2024–2025 activities that will be executed
- Suggestions from Members.

M. S. J.
16/10/2024
CONVENOR

Copy to:

- All Members of WEASH Cell
- Principal

Signature of the Members:

S.N O	Name of the Members	Signature of the Members
1	Dr.M.Jubi	M. S. J.
2	Ms. Shasikala. U	Shasikala U.
3	Mr. Felix	M. Felix
4	Ms. Namratha	
5	Dr. Bosco Nirmala Priya	

Circular - 11

To : All Students

Subject : Support Services for Students - Women Empowerment and Anti-Sexual Harassment Cell

Dear students,

The Management of our college is committed to providing a safe and inclusive environment for all students. To ensure your well-being and address any concerns, we have established the Women Empowerment and Anti-Sexual Harassment Cell.

If you face any issues related to:

- Harassment
- Eve-teasing
- Gender-based discrimination
- Sexual Harassment
- Any Other form of exploitation

please approach the following committee members in your respective departments.

1. Dr. M. Jubi Centre for PG Studies
2. Ms. Shashikala V. Dept. of Management
3. Mr. Felix
4. Ms. Namratha Department of Commerce
5. Dr. Bosco Nirmala Priya Department of Computer Science

Support Services:

- Confidential Counselling
- Guidance and support
- Mediation and Resolution
- Awareness programs and workshops

How to Report:

E-mail : jubimothisha@gmail.com

Phone : 9148732643

In-person: Meet Committee members during College hours

Remember:

- Your Safety is our priority
- Your Voice matters
- All reports will be treated Confidentially

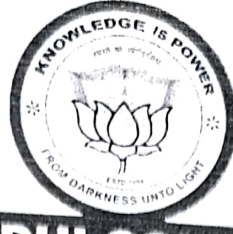
Let's work together to create a harassment free campus

Copy to:

1. Committee Member of WEATH cell
2. Principal

M. J.
Convener

Sl. No.	Date	Title	Page No.	Teacher Sign/Remarks
		Sindhi College Hebbal Kempapura Bangalore - 24.		
		Anti - Ragging & Disciplinary Committee 2023-24.		



SINDHI COLLEGE

Tel-080-23637543/44,41178288

SINDHI COLLEGE

Discipline & Anti-Ragging Committee 2023-24

Chairman- Prof. Asha N

Convenor- Dr. Kariyanna .S

Members:

Lt.Shankara B.P

Mr.Devaraju S

Ms.Prameela B R

Mr.Chitty Babu

Ms.Savitha NL

Mr.Srinivas GN

Convenor

Principal

PRINCIPAL
SINDHI COLLEGE
1133/20 Kompapura, Hebbal,
Bengaluru-560 024



Tel-080-23637543/44,41178288

SINDHI COLLEGE

Discipline & Anti-Ragging Committee 2023-24

Prof. Asha N

Chairman

Principal

Dr.Kariyanna S

Coordinator

9900934937

Lt.Shankara B.P

Physical Education Director & 9008901480

Associate NCC Officer

Mr.Devaraju S

Chief Librarian

7760118007

Ms.Prameela B R

Physical Education Director

6360206910

Mr.Chitty Babu

Faculty Member

8618737930

Ms.Savitha NL

Faculty Member

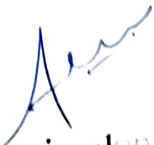
9538303195

Mr.Srinivas GN

Faculty Member

9880144771


Convenor


Principal
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024

PROGRAM CIRCULAR

Date: 29/3/24

This is to inform all the members of the committee that the 1st meeting for academic year 2023-24 (Even Sem) is scheduled on 2/4/24 at 2 P.M

Attendance is compulsory
Agenda

1. To review the Student discipline
2. Role of SGC in maintaining college discipline
3. Disciplinary action against Student exchanging college ID cards
4. To make sure Students get into class on break

Prepared by

[Signature]
Dr. Kariyanna S
convenor

Signed by

[Signature]
Dr. Asha N

Discipline Committee

Minutes of meeting

Chairman: Dr. Asha. N

Date: 2/4/24

Convenor: Dr. Kariyama. S

Members: Lt. Shankara. B. P

MS. Phameela. B. R

MS. Sawitha. N. L

Mr. Srinivas

Mr. Devala. S

Mr. Chitty babu

Student members: Priyanka M. R. Aiden

Syed Rayan

Sathish. A

V. Shruithi Shrawanya

MS Sawitha commenced the meeting by welcoming all the members and Placed the agenda of the meeting before committee

1. Mr Srinivas and Mr Chitty babu updated regarding improvement in Student discipline
2. Mr Devala stressed on making compel - sory of wearing ID cards during break and gave the responsibility to Lt Shankar to take strict action against students who are in campus with out ID cards
3. MS Sawitha was assigned to Prepare official time table Post break, So that all the faculties can spend Students inside the class room

DATE 04/07/2024.

Circular

This is to inform all the members of the Anti-dragging and Discipline Committee that the meeting is called for 04/07/2024.

Attendance is compulsory.

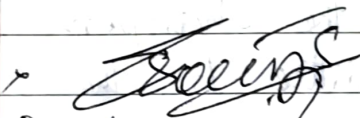
Agenda

- * Disciplinary action against Bhargab Jyoti Basman
- * General Instructions to students.
- * Any other agenda with the consent of the members.

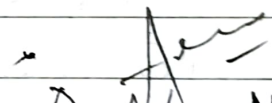
Kindly attend the meeting and contribute by your valuable suggestions and Recommendations.

Venue: Room no 1

Time: 2 p.m.



Dr. Kannamm. S.
Convention



Dr. Asha. N.
Principal

DATE 04/07/2024.
Mo Tu We Th Fr Sa Su

Minutes of the meeting

Attended by

Dr. Asha. N. - Principal & Chairperson.

Convenor : Dr. Kanyanna. S.

Members : Prof M.A. Vandyesh.

Mr. Devasagi. S.

Lt. Shankara. B.P.

Prof. Chithy Babu.

Ms. Pramela B.R.

Ms. Sumiran G.N.

Dr. Kanyanna welcomed the chairperson and other members of the Committee to the meeting. Prof M.A. Vandyesh read the agenda and opened the meeting.

Following comments, views, suggestions and recommendations were made:

- Chairperson Prof. Asha. N. at the outset expressed grief over the untimely death of Sri Jaisishen Roy. Maam also reiterated that an unprecedented incident has left everybody in shock. Maam also urged the members to maintain two minutes silence to pay homage to the bereaved soul.

Maam sought opinions of the members.

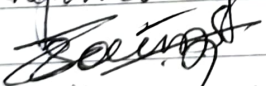
Prof Vandyesh shared his experience about

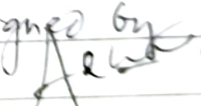
Bhargat Jyoti Boman as observed during the camp

Principal suggested to send the letter to the parents of Bhargat Jyoti Boman. Communicate the incident through phone call as well as mail.

DATE _____
PAGE _____
In the larger interest of all students principal urged that the class teachers to take initiatives to reach out to students. Impulsive Behaviour, anger issues, mental agony, Emotional turmoil is prevalent among those who are living in PGs.

- > Mr. Devasagi suggested to activate counselling services as we have trained, qualified & experienced counsellors.
 - > Mr. Sornivan suggested to maintain the database of the students residing in PGs.
 - > Lt. Shankara B.P. made a valuable recommendation to inculcate pranayam for 5mins in classes on daily basis and Yoga atleast once in a week to address the anger issues, emotional turmoil etc.
 - > Prof Vandyesh used the chairperson to organise invited lectures by Eminent Scholars, Social reformers and Spiritual leaders atleast 2 times in a semester.
- Vote of thanks was proposed by Ms prameela.

Prepared by

Dr. Kariyanna S.
Convener

Signed by

Dr. Asha N.
Principal.

DATE 18/07/24

Mo	Tu	We	Th	Fr	Sa	Su
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Circular

This is to inform all the members that a meeting is scheduled for 24/07/24. Attendance is compulsory.

Agenda:

1. Students discipline.
2. Issue of TC to Bhargab Jyoti Boruah.
3. Any other issue with the consent of the chair and members.

Prepared by:
~~Dr. Kanayana S.~~
Dr. Kanayana S.
Convener.

Signed by:
~~Dr. Asha N.~~
Dr. Asha N.
Principal

Minutes of the meeting.

DATE / /
Mo Tu We Th Fr Sa

Attendance :

Chairperson : Dr. Asha N.

[Signature]

Convenor : Dr. Kanyanna S.

[Signature]

Members : Prof M. A. Vandyesh.

[Signature]

Mr. Devasagn S.

[Signature]

Lt. Shankasa. B.P.

[Signature]

Prof. Chetty Babu.

[Signature]

Ms. Prameela. B.R.

[Signature]

Mr. Sornivan. G. N

Prof M. A. Vandyesh welcomed the chairperson convenor and other members. Mr. Devasagn read agenda.

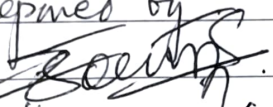
Dr. Asha N. insisted the discipline committee to join hands for the smooth conduct of the University examination.

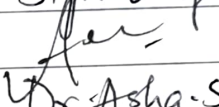
Prof M. A. Vandyesh assured that students enter the examination hall on time as he is also the member (ad hoc) of the examination cell.

All members agreed that largely students behaviour is under control and no incident requiring disciplinary action was reported.

Even though out of fit-and-fare Bhagya Jayanthi Busman's act resulted in the death of one of the employees. As he is in police custody decision was taken to issue the TC and rusticate the student from the college roll. To this effect TC was prepared and posted to the address of BJBs parents.

- > An Official letter was drafted and sent by registered post for publication of BJB to VC of BCU.
 - > The copies of the same was sent to the Registrar (Admin) and Registrar (Evaluation) of BCU.
- Prof. Chitty Babu proposed the vote of thanks and the meeting was concluded.
- > This decision was taken in the light of BJB's parents failed to turn up despite ~~conside~~ sufficient notice & time given.

Prepared by

Dr. Kanyanna S.
Convener.

Signed by

Dr. Asha S.
Principal